

**No. AB7493491/2025 - CL-VII**  
**भारत सरकार /Government of India**  
**कॉर्पोरेट कार्य मंत्रालय /Ministry of Corporate Affairs**

पांचवींमंजिल,ए'विंग ,शास्त्री भवन,  
**5<sup>th</sup> Floor, A Wing, Shastri Bhawan,**  
डॉ. राजेन्द्रप्रसाद रोड नई ,दिल्ली 110001  
**Dr. Rajendra Prasad Road, New Delhi - 110001**  
**Dated:09<sup>th</sup> December, 2025**

To,  
**John Cockerill India Limited,**  
**CIN: L99999MH1986PLC039921**  
**Unit No. 1902, 19th Floor, Aurum Q2 IT Parc,**  
**TTC Industrial Area, Thane Belapur Road, Navi Mumbai,**  
**Thane, Maharashtra, India, 400710**  
**Email : haresh.vala@johncockerill.com**

**Sub: - Application for seeking approval of the Central Government for appointment of Sh. Frederic Rene Martin (DIN: 11210964) as Managing Director filed by M/s John Cockerill India Limited (L99999MH1986PLC039921) vide SRN AB7493491 dated 30.09.2025-reg**

Sir,

Please refer to the application filed by M/s John Cockerill India Limited vide SRN AB7493491 dated 30.09.2025 on the above-mentioned subject. In this connection, the approval of Central Government is conveyed under section 196 read with Clause (e) of Part (I) of Schedule V of the Companies Act, 2013, for the appointment of Sh. Frederic Rene Martin (DIN: 11210964) as Managing Director in the company for a period of three years (01.08.2025 to 31.07.2028) subject to the condition that the appointee holds a valid Employment Visa throughout his tenure in India.

2. The aforesaid Managerial Personnel shall give an undertaking to the Company that he shall not so long as he functions as such become interested or otherwise concerned directly or through spouse and or minor children in any selling agency of the company in future without the prior approval of the Central Government. This appointment shall be conditional upon the furnishing of such an undertaking and shall cease in the event of the contravention of the same.

3. The Headquarter of the aforesaid Managerial Personnel shall be fixed at the place where he has to regularly stay for attending to his duties.

4. The above approval has been accorded without prejudice to any changes in the Government's policy or any action that may be taken in pursuance of the provisions of the Companies Act, 2013 or of any amendments thereto that may be enacted by Parliament from time to time.

5. The expatriate Managerial Personnel shall come to India on proper employment visa. The approval by this Ministry should not be construed as covering any

requirement of security clearance, for which the Company/appointee shall remain responsible.

6. The approval in this letter is under and in respect of the provisions of the Companies Act, 2013 and should not be construed to convey the approval of the Central Government or any other statutory authority under it, under any other law or regulations for the time being in force in respect, whereof the company will no doubt take appropriate action, required by law.

7. I am to add that in regard to the powers of Management or any such other matter, the above appointment will be governed by the relevant provisions of the Act.

8. This letter is issued with the approval of the competent authority.

Yours faithfully,



(Savita Sharma)  
Assistant Director  
Email: savita.sharma@sfio.nic.in

Copy to :

1. The Registrar of Companies, Mumbai.
2. Guard File.