

Ref. : JCIL/BSE/2025
Date : September 15, 2025

To
The Secretary,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001

Dear Sir,

Scrip Code: 500147

Ref: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Appointment of Senior Management Personnel.

Pursuant to Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI Regulations**"), we hereby inform you of the appointment of Mr. Ujwal Kawale as Chief Operating Officer with effect from September 15, 2025.

The relevant details as per the requirements of SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed **Annexure - I**.

This intimation is also being uploaded on the Company's website and can be accessed at www.johncockerillindia.com.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For John Cockerill India Limited

Haresh Vala
Company Secretary

Encl : as above



John Cockerill India Limited

Regd. Office: Mehta House - 64, Road No.13 • MIDC, Andheri East • Mumbai 400 093 • India • Tel.: +91 22 (0) 6676 2727
Corp. Office: 1902, 19th Floor, Aurum Q2 IT Parc, • TTC Industrial Area, • Thane Belapur Road, Navi Mumbai 400 710 • India • Tel.: +91 9619762727
Workshop: A-84, 2/3 MIDC • Talaja Ind. Area • Dist. Raigad 410 208 • India • Tel.: +91 22 (0) 6673 1500
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ANNEXURE - I

Disclosures under sub-para (7) of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 :

Sr. No.	Details of events that needs to be provided	Information of such event(s)
1.	Reason for change	Appointment of Mr. Ujwal Kawale as Chief Operating Officer
2.	Date of appointment and terms of appointment	Date of appointment : effective from September 15, 2025. Terms of Appointment : Full Time employment.
3.	Brief profile in (case of appointment)	Mr. Ujwal Kawale has over 18 years of experience in industrial project management, engineering strategy, and operations across India and Europe. A seasoned global executive in international industrial projects and operations with M. Tech in Manufacturing Management – BITS Pilania, a Post-Graduate Program in Management Studies – Welingkar, Mumbai and B.E in Production Engineering – Shivaji University, Kolhapur. With extensive experience in the steel industry close to two decades, Mr. Kawale brings substantial global exposure, deep operational insight, and a collaborative leadership approach. In his last assignment, Mr. Kawale served as a Global Project Director, Metals Business at John Cockerill Industry, Belgium, where he successfully led major multi-entity projects across Europe, the US, and India. He began his career in India with John Cockerill India Limited and TCPL Packaging Limited, where he held various managerial roles across project management, industrial strategy, and production planning.
4.	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable

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