## **Michael Kotas**

Date: July 29, 2025

To
The Board of Directors,
John Cockerill India Limited
Mehta House, Plot No. 64,
Road No. 13, MIDC
Andheri East, Mumbai 400 093

Subject: Resignation from the post of Managing Director and Key Managerial Personnel of John Cockerill India Limited

Dear Sirs / Madam,

I write to inform you that as a result of the changes in the Group and my transition into a new role within the John Cockerill Group, I hereby tender my resignation as the Managing Director and Key Managerial Personnel of John Cockerill India Limited, and consequently from all Board Committees, with effect from closing hours of July 31, 2025. In order to ensure smooth transition to the new Managing Director, I will continue with the employment in the Company till August 31, 2025.

I would take this opportunity to express my sincere gratitude to all members of the Board and other Committees, member of senior management and employees of the Company for the invaluable support and collaboration I have received during my tenure as Managing Director. I appreciate the trust placed in me and am grateful for the experience and knowledge gained.

I confirm that there is no material reason for my resignation other than stated herein.

Thank you for your understanding, and I wish the Company continued success in its future endeavors.

Kind regards,

Michael Kotas DIN: 10053364