

Mumbai, August 01st, 2025

Frederic Martin appointed as Managing Director of John Cockerill India Limited

The appointment of Frederic Martin as John Cockerill India Limited's (JCIL) Managing Director w.e.f August 01, 2025, was announced in the recently concluded Board Meeting.

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held on July 29, 2025, subject to the approval of the shareholders and the Central Government, and such other approvals, as necessary have approved the appointment of Frederic Martin as Managing Director commencing from August 1, 2025.



Frederic Martin, new Managing Director of John Cockerill India Limited

Frederic (Fred) holds a Master's Degree in Mechanical Engineering from ENSAM (Ecole Nationale Sup des Arts et Metiers). He joined John Cockerill in 2005 as General Manager of CMI Thermline and then promoted as Vice President Operations. In 2009, he moved to Beijing (China) to serve as General Manager for seven years, followed by a four-year stint in Salem (USA). In 2021, Fred returned to Belgium to become Vice President for Metals Business Line of Industry Sector. Fred has previously worked with Fives Stein, Shanghai Stein Heurtey, Durmech Engineering before joining John Cockerill Group.

With more than 35 years of experience within international business environment, mainly within ferrous and non-ferrous metal sectors in various functions. Fred has robust skill sets that includes steel processing engineering, training, leadership, continuous improvement, project management and more. With his vast experience in general management, business planning, project management, contract negotiations, international transactions, sales and others, Fred is capable of delivering productivity, operations and process efficiency that will impact the bottom-line of the organization.

Effective August 1st, Fred will relocate to India to take over as Managing Director of John Cockerill India Limited, succeeding Michael Kotas. He will be tasked with advancing the growth strategy successfully launched under Michael's leadership. In addition to his new role, Fred will continue to serve as Vice President Metals at John Cockerill Industry, bringing his global expertise and strategic insight to further reinforce our position in the Indian market.

After two years as Managing Director of John Cockerill India Limited, Michael Kotas will work closely with Fred through the end of August to ensure a smooth transition, before returning to Europe for new responsibilities within the Group.

Francois-David Martino, Chairman of John Cockerill India Limited and President of the Group's Industry Sector, remarked:

"I extend my sincere thanks to both Michael and Fred for their dedication and impactful contributions. Their leadership has been instrumental in shaping our journey, and I wish them every success as they take on their new roles."

About John Cockerill India Limited

'John Cockerill India Limited.' John Cockerill Industry's Indian hub and center of excellence for cold rolling mill complexes, is the world leader in the conception, manufacture, and installation of reversible cold rolling mills. It has developed a wide range of technologies in the field of processing lines, rolling mills, thermal and chemical processes. It also supplies auxiliary steel treatment equipment. John Cockerill India offers the entire product portfolio of John Cockerill Industry and is coordinating the whole range of its activities including, but not limited to local engineering, sourcing and manufacturing. As an international specialist in industrial processes and technologies, John Cockerill Industry designs, supplies and modernizes cold rolling mills, processing lines, chemical and thermal treatment installations for the steel and the non-ferrous industry, as well as state-of-the-art heat treatment technologies for the aviation, forging and casting industry, and hydrometallurgical processes for the extraction of ores.

John Cockerill India complements John Cockerill's strategy for growth with minimal overlaps in products and a versatile range of technology synergies. John Cockerill India is a preferred partner to supply of innovative solutions for clean, reliable and efficient equipments worldwide.

About John Cockerill

Driven since 1817 by the entrepreneurial spirit and thirst for innovation of its founder, the John Cockerill Group develops large-scale technological solutions to meet the needs of its time: facilitating access to fossil free energies, enabling sustainable industrial production, preserving natural resources, contributing to greener mobility, enhancing security and installing critical infrastructures. Its offer to companies, States and communities consists of services and associated equipment for the sectors of energy, defense, industry, hydrogen, environment, transports, and infrastructures. With over 6,000 employees, John Cockerill achieved a turnover of € 1.4 billion in 2024 in over 29 countries, in 5 continents.

<http://www.johncockerill.com>

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