

General information about company	
Scrip code	500147
NSE Symbol	NOTLISTED
MSEI Symbol	NOTLISTED
ISIN	INE515A01019
Name of the entity	JOHN COCKERILL INDIA LIMITED
Date of start of financial year	01-01-2024
Date of end of financial year	31-12-2024
Reporting Quarter	Yearly
Date of Report	31-12-2024
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory							Textual Information(1)	
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	Francois-David Martino	ZZZZZ9999Z	10593380	Non-Executive - Non Independent Director	Chairperson related to Promoter		26-01-1973
2	Mr	Michael Kotas	NIUPK0307K	10053364	Executive Director	Not Applicable	MD	20-10-1972
3	Mr	Nandkumar Dhekne	ACDPD0981E	02189370	Non-Executive - Independent Director	Not Applicable		02-09-1957
4	Mrs	Roma Balwani	AAJPB0305N	00112756	Non-Executive - Independent Director	Not Applicable		13-08-1952
5	Mr	Praveen Kadle	AEEPK1052J	00016814	Non-Executive - Independent Director	Not Applicable		21-01-1957
6	Ms	Anupama Vaidya	AACPK9675R	02713517	Non-Executive - Independent Director	Not Applicable		30-10-1971
7	Mrs	Anjali Gupte	AAIPS3669P	00104884	Non-Executive - Independent Director	Not Applicable		03-09-1970
8	Mr	Frederic Lemaitre	ZZZZZ9999Z	10475793	Non-Executive - Non Independent Director	Not Applicable		04-02-1973
9	Mr	Anand Sen	AIRPS9920Q	00237914	Non-Executive - Independent Director	Not Applicable		17-09-1959
10	Mr	Vivek Bhide	ARNPB3733D	02645197	Non-Executive - Non Independent Director	Not Applicable		26-12-1966

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Inactive
5	No				Inactive
6	No				Active
7	No				Active
8	No				Active
9	No				Active
10	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		15-05-2024				1	0	0	0		Textual Information(2)	
2	NA		01-06-2023				1	0	1	0			
3	NA		07-02-2020			59	3	3	3	0			
4	NA		29-10-2014	29-10-2019	28-10-2024	120	0	0	0	0	Tenure Completion		
5	NA		01-04-2022		30-11-2024	32	0	0	0	0	Others		
6	NA		01-04-2024			9	3	3	2	3			
7	NA		01-04-2024			9	2	2	2	1			
8	NA		01-09-2024				1	0	1	0		Textual Information(3)	
9	NA		01-12-2024			1	3	3	2	1			
10	NA		08-02-2020			1	0	0	0	0			

Text Block	
Textual Information(1)	<p>During the reporting period Ms. Roma Balwani's two consecutive terms as an Independent Director of the Company was expired from the close of working hours of October 28, 2024.</p> <p>Mr. Praveen Kadle, Independent Director of the Board resigned from the close of working hours of November 30, 2024.</p> <p>The Board of Directors of the Company at its meeting held on November 29, 2024 appointed Mr. Anand Sen as an Additional and Independent Director of the Board w.e.f. December 1, 2024. Further the members of the Company on January 7, 2025 have approved the appointment of Mr. Anand Sen as Independent Director w.e.f December 1, 2024 by passing a special resolution through postal ballot remote e-voting.</p>
Textual Information(2)	Mr. Francois-David Martino is a foreign citizen hence PAN is not available.
Textual Information(3)	Mr. Frederic Lemaitre is a foreign citizen hence PAN is not available.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00016814	Praveen Kadle	Non-Executive - Independent Director	Chairperson	26-05-2022	30-11-2024	Textual Information(1)
2	00104884	Anjali Gupte	Non-Executive - Independent Director	Chairperson	01-04-2024		Textual Information(2)
3	10475793	Frederic Lemaitre	Non-Executive - Non Independent Director	Member	01-09-2024		
4	00237914	Anand Sen	Non-Executive - Independent Director	Member	01-12-2024		

Sr Text Block	
Textual Information(1)	Mr. Praveen Kadle resigned and ceased to be an Independent Director and the Chairman of the Audit Committee of the Company effective from the close of working hours of November 30, 2024 and Ms. Anjali Gupte was appointed as the Chairperson of the Audit Committee effective from December 1, 2024
Textual Information(2)	Ms. Anjali Gupte was appointed as the Chairperson of Audit Committee w.e.f. 1 December, 2024

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00112756	Roma Balwani	Non-Executive - Independent Director	Chairperson	13-09-2019	28-10-2024	Textual Information(1)
2	02189370	Nandkumar Dhekne	Non-Executive - Independent Director	Chairperson	01-04-2021		Textual Information(2)
3	10593380	Francois-David Martino	Non-Executive - Non Independent Director	Member	15-05-2024		
4	02713517	Anupama Vaidya	Non-Executive - Independent Director	Member	29-10-2024		Textual Information(3)

Sr Text Block	
Textual Information(1)	Ms. Roma Balwani has completed her two consecutive terms as an Independent Director of the Company and ceased to be an Independent Director and the Chairperson of the Nomination and Remuneration Committee of the Company effective from the close of working hours of October 28, 2024 and Mr. Nandkumar Dhekne was appointed as the Chairman of the Nomination and Remuneration Committee effective from October 29, 2024
Textual Information(2)	Mr. Nandkumar Dhekne was appointed as the Chairman of the Nomination and Remuneration Committee w.e.f. 29 October, 2024
Textual Information(3)	Ms. Anupama Vaidya was appointed as the Member of the Nomination and Remuneration Committee effective from October 29, 2024

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02713517	Anupama Vaidya	Non-Executive - Independent Director	Chairperson	01-04-2024		
2	10053364	Michael Kotas	Executive Director	Member	01-06-2023		
3	00112756	Roma Balwani	Non-Executive - Independent Director	Member	29-10-2014	28-10-2024	Textual Information(1)
4	00104884	Anjali Gupte	Non-Executive - Independent Director	Member	29-10-2024		

Sr Text Block	
Textual Information(1)	Ms. Roma Balwani has completed her two consecutive terms as an Independent Director of the Company and ceased to be an Independent Director and the Member of the Stakeholder Relationship Committee of the Company effective from the close of working hours of October 28, 2024 and Mrs. Anjali Gupte was appointed as the Member of the Nomination and Remuneration Committee effective from October 29, 2024

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02189370	Nandkumar Dhekne	Non-Executive - Independent Director	Chairperson	07-02-2020		
2	00104884	Anjali Gupte	Non-Executive - Independent Director	Member	01-04-2024		
3	10053364	Michael Kotas	Executive Director	Member	01-06-2023		
4	00016814	Praveen Kadle	Non-Executive - Independent Director	Member	26-05-2022	30-11-2024	Textual Information(1)
5	00237914	Anand Sen	Non-Executive - Independent Director	Member	01-12-2024		

Sr Text Block	
Textual Information(1)	Mr. Praveen Kadle resigned and ceased to be an Independent Director and a Member of the Risk Management Committee of the Company effective from the close of working hours of November 30, 2024 and Mr. Anand Sen was appointed as the member of the Risk Management Committee effective from December 1, 2024

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00112756	Roma Balwani	Non-Executive - Independent Director	Chairperson	29-10-2014	28-10-2024	Textual Information(1)
2	02713517	Anupama Vaidya	Non-Executive - Independent Director	Chairperson	29-10-2024		
3	02645197	Vivek Bhide	Non-Executive - Non Independent Director	Member	08-02-2020		
4	10053364	Michael Kotas	Executive Director	Member	01-06-2023		

Sr Text Block	
Textual Information(1)	<p>Ms. Roma Balwani has completed his two consecutive terms as an Independent Director of the Company and ceased to be an Independent Director and the Chairperson of the Corporate Social Responsibility and ESG Committee of the Company effective from the close of working hours of October 28, 2024.</p> <p>And Ms. Anupama Vaidya was appointed as the Chairperson of the Corporate Social Responsibility & ESG Committee effective from October 29, 2024.</p>

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	31-07-2024				Yes	9	8	5
2		28-10-2024	88		Yes	9	9	5
3		29-11-2024	31		Yes	8	6	3

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory							Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)				
1	Audit Committee	30-07-2024				Yes	3	2	2	5
2	Audit Committee	28-10-2024	89			Yes	3	3	2	6
3	Nomination and remuneration committee	04-09-2024				Yes	3	3	2	6
4	Nomination and remuneration committee	28-10-2024	53			Yes	3	3	2	1
5	Nomination and remuneration committee	29-11-2024	31			Yes	3	3	2	1

Annexure 1			
V. Related Party Transactions			
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Annexure 1		
VI. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1		
Sr	Subject	Compliance status
1	Name of signatory	Haresh Vala
2	Designation	Company Secretary and Compliance Officer

Annexure II				
Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
I. Disclosure on website in terms of Listing Regulations				
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		www.johncockerillindia.com
2	Terms and conditions of appointment of independent directors	Yes		www.johncockerillindia.com
3	Composition of various committees of board of directors	Yes		www.johncockerillindia.com
4	Code of conduct of board of directors and senior management personnel	Yes		www.johncockerillindia.com
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		www.johncockerillindia.com
6	Criteria of making payments to non-executive directors	Yes		www.johncockerillindia.com
7	Policy on dealing with related party transactions	Yes		www.johncockerillindia.com
8	Policy for determining 'material' subsidiaries	NA		
9	Details of familiarization programmes imparted to independent directors	Yes		www.johncockerillindia.com
10	Email address for grievance redressal and other relevant details	Yes		www.johncockerillindia.com
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		www.johncockerillindia.com
12	Financial results	Yes		www.johncockerillindia.com
13	Shareholding pattern	Yes		www.johncockerillindia.com
14	Details of agreements entered into with the media companies and/or their associates	NA		

Annexure II				
Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
I. Disclosure on website in terms of Listing Regulations				
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
15.1	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	NA		
15.2	Audio or video recordings and transcripts of post earnings/quarterly calls	NA		
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		www.johncockerillindia.com
18	Credit rating or revision in credit rating obtained	Yes		www.johncockerillindia.com
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA		
20	Secretarial Compliance Report	Yes		www.johncockerillindia.com
21	Materiality Policy as per Regulation 30 (4)	Yes		www.johncockerillindia.com
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		www.johncockerillindia.com
23	Disclosures under regulation 30(8)	Yes		www.johncockerillindia.com
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA		
25	Dividend Distribution policy as per Regulation 43A(1)	NA		
26	Annual return as provided under section 92 of the Companies Act, 2013	Yes		www.johncockerillindia.com
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		www.johncockerillindia.com
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		www.johncockerillindia.com

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	Yes	
26	Meeting of Risk Management Committee	21(3A)	Yes	
27	Quorum of Risk Management Committee meeting	21(3B)	Yes	
28	Gap between the meetings of the Risk Management Committee	21(3C)	NA	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
32	Approval for material related party transactions	23(4)	Yes	
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	NA	
36	Alternate Director to Independent Director	25(1)	NA	
37	Maximum Tenure	25(2)	Yes	
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes	
39	Meeting of independent directors	25(3) & (4)	Yes	
40	Familiarization of independent directors	25(7)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
41	Declaration from Independent Director	25(8) & (9)	Yes	
42	Directors and Officers insurance	25(10)	Yes	
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA	
44	Memberships in Committees	26(1)	Yes	
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
46	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
47	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
48	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA	
49	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2)	Yes	
	Any other information to be provided - Add Notes			

Annexure II		
1	Name of signatory	Haresh Vala
2	Designation	Company Secretary and Compliance Officer

Annexure II		
III. Affirmations		
Sr	Particulars	Compliance status (Yes/No/NA)
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	NA
	Any other information to be provided	

Annexure II		
1	Name of signatory	Haresh Vala
2	Designation	Company Secretary and Compliance Officer

Additional Half yearly Disclosure			
Applicability of disclosure	Applicable		
Reason for Non Applicability	Textual Information(1)		
I. Disclosure of Loans/ guarantees/comfort letters /securities etc.refer note below			
(A)Any loan or any other form of debt advanced by the listed entity directly or indirectly to			
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them	0	0	
Promoter Group or any other entity controlled by them	0	0	
Directors (including relatives) or any other entity controlled by them	0	0	
KMPs or any other entity controlled by them	0	0	
(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed By			
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months(taking into account any invocation)
Promoter or any other entity controlled by them	0	0	0
Promoter Group or any other entity controlled by them	0	0	0
Directors (including relatives) or any other entity controlled by them	0	0	0
KMPs or any other entity controlled by them	0	0	0
(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by			
Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	0	0	0
Promoter Group or any other entity controlled by them	0	0	0
Directors (including relatives) or any other entity controlled by them	0	0	0
KMPs or any other entity controlled by them	0	0	0
(D) Additional Information			Textual Information(2)
II. Affirmations			
Affirmations		Compliance Status	Company Remarks
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.		Yes	Textual Information(3)
Name	Marc Dumont		
Designation	CFO		
Place	Mumbai		
Date	17-01-2025		

Details of Cyber security incidence		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

Signatory Details	
Name of signatory	Haresh Vala
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	17-01-2025

