

Ref. : JCIL/BSE/2024

Date : July 31, 2024

To
The Secretary,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai - 400 001

Dear Sir,

Scrip Code: 500147

Ref: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Director as well as Key Managerial Personnel (Chief Financial Officer).

Pursuant to Regulation 30 read with Schedule III Part A Para A (7) of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("**SEBI Regulations**"), we hereby inform the decisions taken at the Company's Board Meeting held today i.e July 31, 2024 :

Resignation of Mr. Yves Honhon (DIN : 02268831) as the Director of the Company effective from close of working hours of August 31, 2024.

Mr. Yves Honhon, Non-Executive Director (DIN : 02268831) of the Company would be retiring from the services of John Cockerill Group with effect from August 31, 2024.

In view of the retirement of Mr. Yves Honhon, he has tendered his resignation from the position of Non-Executive Director of the Company effective from the closing hours of August 31, 2024.

The Board of Directors at its meeting held today have noted the above resignation and placed on record its sincere appreciation for Mr. Yves Honhon valuable service and contribution to the Company during his tenure as the Director of the Company and member of the Audit Committee.

Appointment of Mr. Frederic Lemaitre (DIN : 10475793) as an Additional Director (Non-Executive Non-Independent Director) effective from September 1, 2024

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e on July 31, 2024 have approved the appointment of Mr. Frederic Lemaitre (DIN : 10475793) as an Additional Director (Non-Executive Non-Independent Director) on the Board of the

John Cockerill India Limited

Regd. Office: Mehta House - 64, Road No • 13 • MIDC, Andheri East • Mumbai -400 093 • India • Tel.: +91 22 (0) 6676 2727
Workshop: A-84, 2/3 MIDC • Taloja Ind. Area • Dist. Raigad 410 208 • Tel.:+91 22 (0) 6673 1500
Workshop: Village Hedavali • Tal. Sudhagadh • Dist. Raigad 410 205

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Company w.e.f. September 1, 2024 in terms of Section 161 of the Companies Act, 2013, subject to the approval of the members to be obtained within a period of three months from the date of appointment, for appointment as Non-Executive Non-Independent Director, liable to retire by rotation.

In accordance with the circular dated June 20, 2018 issued by BSE Limited and based on the affirmation given by Mr. Frederic Lemaitre, we hereby confirm that he is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The Company shall seek the approval of the members for the aforesaid appointment by way of postal ballot in due course.

Resignation of Mr. Kiran Rahate as the Chief Financial Officer and Key Managerial Personnel effective from close of working hours of September 30, 2024.

Mr. Kiran Rahate has taken over the responsibility as Head Shared Services - Finance in John Cockerill Global Business Services Private Limited and accordingly has tendered his resignation from the position of Chief Financial Officer ("CFO") and Key Managerial Personnel ("KMP") of the Company effective from the close of working hours of September 30, 2024.

The Board of Directors at its meeting held today have noted the above resignation and placed on record its sincere appreciation for Mr. Kiran Rahate valuable service and contribution to the Company during his tenure as the CFO of the Company.

Appointment of Mr. Marc Dumont as the Chief Financial Officer and Key Managerial Personnel of the Company effective from October 1, 2024.

Consequent to the resignation of Mr. Kiran Rahate as the Chief Financial Officer of the Company and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e on July 31, 2024 have approved the appointment of Mr. Marc Dumont as the Chief Financial Officer of the Company and Key Managerial Personnel effective from October 1, 2024.

The relevant details as per the requirements of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015 for the above changes are given in the enclosed **Annexure - I**.



The composition of the Board of Directors of the Company is in compliance with the requirements prescribed under the Companies Act, 2013 and SEBI Regulations.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For John Cockerill India Limited

Haresh Vala
Company Secretary

Encl : as above

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Disclosures as per SEBI Regulations and SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015 :

Sr. No.	Details of events that needs to be provided	Information of such event(s)
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	<p><u>Resignation of Mr. Yves Honhon (DIN : 02268831) as the Director of the Company</u></p> <p>As per the resignation letter dated July 31, 2024 received from Mr. Yves Honhon, Director, effective from close of working hours of August 31, 2024, the resignation is on account of his retiring from the services of John Cockerill Group.</p> <p>A copy of resignation letter enclosed herewith along with reason as mentioned in above para, as required under sub-para 7C of Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Regulations”).</p> <p><u>Appointment of Mr. Frederic Lemaitre (DIN : 10475793) as an Additional Director (Non-Executive Non-Independent Director)</u></p> <p>Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has appointed Mr. Frederic Lemaitre as an Additional Non-Executive Non-Independent Director effective from September 1, 2024, in terms of Section 161 of the Companies Act, 2013 and subject to the approval of the members to be obtained within a period of three months from the date of appointment, for appointment as Non-Executive Non-Independent Director, liable to retire by rotation.</p> <p><u>Resignation of Mr. Kiran Rahate as the Chief Financial Officer and Key Managerial Personnel</u></p> <p>As per the resignation letter dated July 31, 2024 received from Mr. Kiran Rahate, Chief Financial Officer and Key Managerial Personnel, effective from</p>

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		<p>close of working hours of September 30, 2024, the resignation is on account of his new role as Head Shared Services - Finance in John Cockerill Global Business Services Private Limited.</p> <p>A copy of resignation letter enclosed herewith along with reason as mentioned in above para, as required under sub-para 7C of Para A of Part A of Schedule III of SEBI Regulations.</p> <p><u>Appointment of Mr. Marc Dumont as the Chief Financial Officer and Key Managerial Personnel of the Company</u></p> <p>Consequent to the resignation of Mr. Kiran Rahate as the Chief Financial Officer of the Company and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e on July 31, 2024 have approved the appointment of Mr. Marc Dumont as the Chief Financial Officer of the Company and Key Managerial Personnel effective from October 1, 2024.</p>
2.	<p>Date of appointment / re-appointment / cessation (as applicable)</p> <p>Terms of appointment / re-appointment</p>	<p><u>Resignation of Mr. Yves Honhon (DIN : 02268831) as the Director of the Company</u></p> <p>Date of resignation/cessation : effective from close of working hours of August 31, 2024</p> <p><u>Appointment of Mr. Frederic Lemaitre (DIN : 10475793) as an Additional Director (Non-Executive Non-Independent Director)</u></p> <p>Date of appointment : effective from September 1, 2024.</p> <p>Terms of Appointment : Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company has appointed Mr. Frederic Lemaitre as an Additional Non-Executive Non-Independent Director effective from September 1, 2024, in terms of Section 161 of the Companies Act, 2013 and subject to the approval of the members to be obtained within a</p>

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		<p>period of three months from the date of appointment, for appointment as Non-Executive Non-Independent Director, liable to retire by rotation.</p> <p><u>Resignation of Mr. Kiran Rahate as the Chief Financial Officer and Key Managerial Personnel</u></p> <p>Date of resignation/cessation : effective from close of working hours of September 30, 2024.</p> <p><u>Appointment of Mr. Marc Dumont as the Chief Financial Officer and Key Managerial Personnel of the Company</u></p> <p>Date of appointment : effective from October 1, 2024.</p> <p>Terms of Appointment : Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held today i.e on July 31, 2024 have approved the appointment of Mr. Marc Dumont as the Chief Financial Officer of the Company and Key Managerial Personnel effective from October 1, 2024.</p>
3.	Brief profile in (case of appointment)	As per Appendix - 1A.
4.	Disclosure of relationship between Directors (in case of appointment of a Director)	Mr. Frederic Lemaitre is not related to any Director of the Company.
5.	Other Directorship /Membership (in listed entities in case of resignation of the Independent Director)	Not Applicable.

Brief Profile of Mr. Frederic Lemaitre

Mr. Frederic Lemaitre, aged 51 years, has Hons. Master's in business administration and Hons. Master International Relations & European politics from the University of Leige.

Mr. Lemaitre's career began with Cockerill Sambre, Steel Industry as Internal Auditor from where he moved to UCA (Usinor Cuivre and Alliages) as Controller. Back in Steel Industry in 2001, his tenure within this business (Unisor, Arcelor, ArcelorMittal) for more than 19 years moving from Head Treasury to Operational Manager Accounting, Shared Services, where he gained experience in operational management and setting up of shared services. He actively participated in setting up of central organization and was responsible for reorganization plan and cost reduction.

He joined John Cockerill Group in January, 2010, initially as interim manager and on the payroll from January, 2012. After holding various positions in the Finance department, he is currently nominated to be the Group Chief Financial Officer of John Cockerill. Mr. Frederic Lemaitre is known for his expertise, dedication and teamwork and values collaboration and fosters an environment of mutual respect and support.

Brief Profile of Mr. Marc Dumont

Mr. Marc Dumont, aged 49 years, has over 25 years of blended and in-depth financial experience in manufacturing & engineering environments. Mr. Dumont has experience in both short term restructuring & cash improvement programs and medium-term business transformation and corporate development projects. Throughout his career, he has gained expertise in business modelling, project management, project controlling, forecasting & budgeting, cost accounting, process improvement, etc.

He has been associated with John Cockerill Group since February 2023 and his last role was Finance Director Industry.

With broad financial insights, strong analytical skills and the ability to think strategically and influence business decisions using appropriate, fact-based financial information and evaluation of risks and rewards, Mr. Marc Dumont is expected to meet the expectations of the management of the Company.

Yves Honhon

Date: Lmf '53uw'"4246

To
The Board of Directors,
John Cockerill India Limited
Mehta House, Plot No. 64,
Road No. 13, MIDC
Andheri East, Mumbai 400 093

Subject: Resignation as Director of John Cockerill India Limited

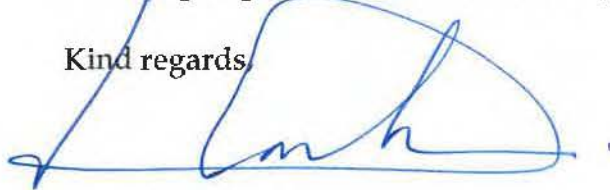
Dear Sirs / Madam,

I write to inform you that I will be retiring from the services as Group Chief Financial Officer of John Cockerill. And hence I hereby tender my resignation as a Director of John Cockerill India Limited with effect from closing hours of August 31, 2024.

It has been a pleasure to have been part of this Company since 2008. I take this as an opportunity to thank each and every Director of the Board, member of senior management and employees of the Company, for their wholehearted support provided to me, during my tenure as a Director of the Company.

I wish a prosperous future for the Company.

Kind regards



Yves Honhon
DIN : 02268831

Kiran Rahate

Date: July 31, 2024

To
The Board of Directors,
John Cockerill India Limited
Mehta House, Plot No. 64,
Road No. 13, MIDC
Andheri East, Mumbai 400 093

**Subject: Resignation as Chief Financial Officer and Key Managerial
Personnel of John Cockerill India Limited**

Dear Sirs / Madam,

I write to inform you that I have been entrusted with the responsibility of Head Shared Services - Finance in John Cockerill Global Business Services Private Limited and as a result of this new role in the Group, I hereby tender my resignation as a Chief Financial Officer and Key Managerial Personnel of John Cockerill India Limited with effect from closing hours of September 30, 2024.

It has been a pleasure to have been part of this Company since 2019. I take this as an opportunity to thank each and every Director of the Board, member of senior management and employees of the Company, for their wholehearted support provided to me, during my tenure as Chief Financial Officer and Key Managerial Personnel of the Company.

I wish a prosperous future for the Company.

Kind regards,



Kiran Rahate

PAN: AACPR7269N