Form No. MGT-9

Extract of Annual Return as on the period ended December 31, 2023 [Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

REGISTRATION AND OTHER DETAILS

i.	CIN	L99999MH1986PLC039921
ii.	Registration Date	May 28, 1986
iii.	Name of the Company	John Cockerill India Limited
iv.	Category / Sub-Category of the Company	Company limited by shares / Indian Non-Government Company
V.	Address of the Registered office and contact details	Mehta House, Plot No. 64, Road No. 13, MIDC, Andheri (East), Mumbai 400 093 Tel : 022 66762727
vi.	Whether listed company	Yes
vii.	Name, Address and Contact details of Registrar and Transfer Agent, if any	Bigshare Services Private Limited Office No. S6-2, 6th Floor, Pinnacle Business Park Next to Ahura Centre, Mahakali Caves Road Andheri (East), Mumbai 400 093 Tel: 022 62638200

PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY II.

All the business activities contributing 10% or more of the total turnover of the Company, on standalone basis, are as under:

SI. No.	Name and Description of main products / services	NIC Code of the Product / service	% to total turnover of the Company
1.	Manufacturer of Cold Rolling & Processing Equipments	28230	100%

PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

SI. No.	Name and Address of the Company	CIN / GLN	Holding / Subsidiary / Associate	% of shares held	Applicable Section
1	John Cockerill SA (formerly Cockerill Maintenance and Ingènierie SA) Rue Jean Potier 1, 4100 Seraing, Belgium	N. A.	Holding Company	74.89%	2(46)

SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i) Category-wise Share Holding

Category of Shareholders			No. of Sha	Shares held at the beginning of the period			No. of Shares held at the end of the period				% change
			Demat	Physical	Total	% of total shares	Demat	Physical	Total	% of total shares	during the period
A.	Pro	moters									
(1)	Indi	an									
	a)	Individual/HUF	-	-	-	-	-	-	-	_	-
	b)	Central Govt. / State Government	-	-	_	-	-	-	-	-	-
	c)	Bodies Corp.	5500	0	5500	0.11	5500	0	5500	0.11	0.00
	d)	Other Financial Institutions	_	-	-	-	-	-	_	-	-
	f)	Any Others (specify)	_	_	_		_	_	_		_
	Sub	o-total (A)(1)	5500	0	5500	0.11	5500	0	5500	0.11	0.00



Cate	egory	of Shareholders	No. of Sha	ares held at per		ing of the	No. of Sha	ares held at	the end of t	he period	% change
			Demat	Physical	Total	% of total shares	Demat	Physical	Total	% of total shares	during the period
(2)	Fore	eign									
	a)	Bodies Corp.	3697700	0	3697700	74.89	3697700	0	3697700	74.89	0.00
	b)	Individuals	_		_						_
	c)	Institutions	_		_						_
	d)	Qualified Foreign Investor	_		_						_
	Sub	-total (A)(2)	3697700	0	3697700	74.89	3697700	0	3697700	74.89	0.00
(3)	Non	-Institutions									
	a)	Any Others (specify)	_		_						_
	Pror	Il shareholding of noter (A) = (A)(1)+(A) (A)(3)	3703200	0	3703200	75.00	3703200	0	3703200	75.00	0.00
B.	Pub	lic Shareholding									
(4)	Inst	itutions (Domestic)									
	a)	Other Financial Institutions	_	_	_		_	_	_		_
	b)	Mutual Funds / UTI	_		_						_
	c)	Venture Capital Funds	_		_						_
	d)	Insurance Companies	_		_						_
	e)	Banks	_		_						_
	f)	Asset Reconstruction Companies	-	-	_	-	-	-	_	-	_
	g)	Any Others (specify)	_	_	_		_		_	_	_
	h)	Sovereign Wealth Fund	-	_	_	_	_	_	_	_	_
	i)	Provident / Pension Funds	_		_			_	_		_
	j)	Alternate Investment Fund	-	-	-	-	-	-	-	-	
	k)	NBFC registered with RBI			_	_				_	
	Sub	-total (B)(4)	0	0	0	0.00	0	0	0	0.00	0.00
(5)	Non	-Institutions									
	a)	Foreign Company									
	b)	Bodies Corporate	23451	1300	24751	0.50	34624	1300	35924	0.73	0.23
	c)	Individuals									
		i) Individual shareholders holding nominal share capital up to ₹1 lakh	658532	31161	689693	13.97	703726	28450	732176	14.83	0.86
		ii) Individual shareholders holding nominal share capital in excess of ₹1 lakh	245293	0	245293	4.97	219679	0	219679	4.45	(0.52)

Cate	egory	of Shareholders	No. of Sha	ares held at per		ing of the	No. of Sha	ares held at	the end of t	the period	% change
			Demat	Physical	Total	% of total shares	Demat	Physical	Total	% of total shares	during the period
	c)	Any Others (specify)									
		Hindu Undivided Family	240468	0	240468	4.87	211148	0	211148	4.28	(0.59)
		Clearing Members	2362	0	2362	0.05	2668	0	2668	0.05	0.00
		Non-Resident Individuals	12205	750	12955	0.26	13477	750	14227	0.29	0.03
		IEPF	18891	0	18891	0.38	18691	0	18691	0.38	0.00
	Sub	p-total (B)(5)	1201202	33211	1234413	25.00	1204013	30500	1234513	25.00	0.00
(6)		ntral Government / te Government									
	a)	Central Government / State Government		_	_	_		_	_	_	-
	b)	Central Government / President of India	_	_	_	_	_	_	_	_	-
	c)	Central / State Govt. shareholding by Cos or Bodies Corporate	_	-	-	_	-	-	-	-	-
	Sub	-total (B)(6)							_		
7.	Institutions (Foreign)										
	a)	Flls	100	0	100	0.00	100	0	100	0.00	0.00
	b)	Foreign Venture Capital Investors	_		_	_		_	_		-
	c)	Banks									-
	d)	Foreign Portfolio Investor (Corporate) – Category I		_	_			_	_		-
	e)	Foreign Portfolio Investor		_	_	_		_	_	_	-
	f)	Foreign Portfolio Investor (Corporate) – Category II		_	_	_		_	_		-
	g)	Overseas Depositories (Holding DRs)		_	_			_	_		-
	h)	Foreign Direct Investment		_	_	_	_	_	_		-
	i)	Foreign Sovereign Wealth Funds								_	-
	Sub	-total (B)(7)	100	0	100	0.00	100	0	100	0.00	0.00
	Tota	al Public Shareholding	1201302	33211	1234513	25.00	1204113	30500	1234613	25.00	0.00



	ry of Shareholders	No. of Sha	res held at t perio	•	g of the	No. o	of Shares h	eld at the e	end of	the period	% change
		Demat	Physical	Total	% of total shares	Dem	nat Phys	sical T	otal	% of total shares	during the period
	hares held by Custodian or GDRs & ADRs	100	0	100	0.00		0	0	0	0.00	0.00
G	arand Total (A+B+C)	4904602	33211	4937813	100.00	4907	313 30	500 493	37813	100.00	0.00
(ii)	Shareholding of Promo	ters									
SI. No.	Shareholder's Name		Shareho	Shareholding at the beg the period		of	Shareho	olding at the		of the	% change in share-
			No. of Shares	% of total Shares of the Company	Pledged encumber	/ ed	No. of Shares	% of total Shares of the Company	Ple enc	f Shares edged / umbered o total shares	-holding during the period
1.	John Cockerill Clobal Busin Private Limited (formely John Automation Private Limited	hn Cockerill	5500	0.11	0.	00	5500	0.1	1	0.00	0.00
2.	John Cockerill SA		3697700	74.89	0.	00	3697700	74.89)	0.00	0.00
	TOTAL		3703200	75.00	0.	00	3703200	75.00)	0.00	0.00
					olding at the						
				beginnin	g of the peri			•	during	Sharehold the period	
			No			tal Sł			during	the period % of to	tal Shares Company
	No Change during the pe	riod	No	beginnin	g of the peri	tal Sł		•	during	the period % of to	tal Shares
(iv) Shareholding Pattern o	f top ten Sha	reholders (of	beginning. of Shares ther than Dir	g of the perion of the	tal Sh Com	pany rs and Hold	No. of Sh	during ares	% of to of the ADRs)	tal Shares Company
		of top ten Shai		beginning. of Shares ther than Dir	g of the peri % of to of the	tal Sh Comp	rs and Hold Increase / Decrease in shareholding	No. of Sholers of GDF	during ares	% of to of the ADRs)	tal Shares
) Shareholding Pattern o	of top ten Shai	reholders (of archolding at the ning and end period of % of	beginning of Shares ther than Dir the for the total res the	g of the perion of the	tal Sh Comp	rs and Hold Increase / Decrease in	No. of Sholers of GDF	during ares	% of to of the ADRs)	tal Shares Company
) Shareholding Pattern o	of top ten Shar Sha begin No. shar	reholders (of archolding at the ning and end period of % of res Sha	beginning of Shares ther than Directors total res the total res the total	g of the perion of the	noter	rs and Hold Increase / Decrease in shareholding during the	No. of Shalers of GDF	during ares Rs and	% of to of the ADRs) Cum Share during t	ulative holding he period % of total Shares of the Company
SI. No.) Shareholding Pattern o	of top ten Shar Sha begin No. shar	reholders (of areholding at 1 ning and end of period of % of 1 res Sha of t	cher than Dir the total res he pany	g of the perion of the control of th	noter	rs and Hold Increase / Decrease in shareholding during the year	No. of Shi	during ares Rs and	% of to of the ADRs) Cum Share during to No. of shares	ulative holding he period % of total Shares of the
SI. No.) Shareholding Pattern o	of top ten Shar Sha begin No. shar	reholders (of areholding at 1 ning and end of period of % of 1 res Sha of t	cher than Dir the total res he coany 1.73 Oct Octo	g of the period of the control of th	noter s	rs and Hold Increase / Decrease in shareholding during the year	No. of Shallers of GDP Reas	ares As and	% of to of the ADRs) Cum Share during to No. of shares	ulative holding he period % of total Shares of the Company
SI. No.) Shareholding Pattern o	share	reholders (of archolding at 1 ning and end of period of % of 1 res Sha of t Comp	ther than Directoral rescherance of the control of	g of the period of the control of th	noter	rs and Hold Increase / Decrease in shareholding during the year	No. of Shallers of GDP Reas	ares As and	Months the period work of the of the ADRs) Cum Share during the No. of shares 80693	ulative holding he period % of total Shares of the Company
SI. No.) Shareholding Pattern o	Shabegin No. shal	reholders (of archolding at the period of % of the Share	ther than Directors 1.73 Octoors Octoors Nove 1.58	g of the period of the control of th	noters s 3 3 223 No	rs and Hold Increase / Decrease in shareholding during the year	No. of Shallers of GDP Reas	ares As and	Months the period when the period of the control of	ulative holding he period % of total Shares of the Company 1.63 1.62 1.61 1.58
1. 2.	Name of the shareholder Jay Mahendra Shah (H.U.F.) Anand Mahendra Shah (HUF)	No. share	reholders (of archolding at the period of % of the complete of the send of the	ther than Direction of the local resche pany 1.73 Octon Nove period (Dece	g of the period of the control of th	noter s 3 3 223 No.	rs and Hold Increase / Decrease in shareholding during the year 4500 62 790 Change	No. of Shallers of GDP Reas	ares As and	the period % of to of the ADRs) Cum Share during t No. of shares 80693 80068 79278 79278 78199	ulative holding he period % of total Shares of the Company 1.62 1.62 1.63 1.58
SI. No.	Name of the shareholder Jay Mahendra Shah (H.U.F.)	No. share As at t	reholders (of archolding at 1 hing and end period of % of res Sha of t Comp 5193	ther than Direction of the local period (Dece 1.56	g of the period of the control of th	noternoternoternoternoternoternoternoter	rs and Hold Increase / Decrease in shareholding during the year	No. of Shallers of GDP Reas	ares As and	## ADRs Cum Share during the No. of shares 80693 80068 79278 78199 77035	ulative holding he period % of total Shares of the Company 1.63 1.64 1.56 1.56
1. 2.	Name of the shareholder Jay Mahendra Shah (H.U.F.) Anand Mahendra Shah (HUF)	No. share As at to As	reholders (of archolding at 1 hing and end period of % of res Sha of t Comp 5193	ther than Direction of the local period (Dece 1.56	g of the period of the control of th	noter	rs and Hold Increase / Decrease in shareholding during the year 4500 62 790 Change	No. of Shallers of GDP Reas	ares As and	the period % of to of the ADRs) Cum Share during t No. of shares 80693 80068 79278 79278 78199	ulative holding he period % of total Shares of the Company 1.62 1.62 1.63 1.58

SI. No.	Name of the shareholder	Sharehold beginning ar per	nd end of the	Date	Increase / Decrease in shareholding	Reason	Cumu Shareh during th	_
		No. of shares	% of total Shares of the Company		during the year		No. of shares	% of total Shares of the Company
5.	Suchita Anand Shah	46302	0.94	July 14, 2023	3085	Sell	43217	0.88
				July 20, 2023	15311	Sell	27906	0.57
				September 1, 2023	16919	Sell	10987	0.22
				October 20, 2023	10987	Sell	0	0.00
		As at the end	of the period	(December 31, 2023)			0	0.00
6.	Mahendra H. Shah (HUF)	33033	0.67	June 23, 2023	4656	Sell	28377	0.57
				June 30, 2023	1491	Sell	26886	0.54
				July 7, 2023	15303	Sell	11583	0.23
				September 1, 2023	11583	Sell	0	0.00
		As at the end	of the period	(December 31, 2023)			0	0.00
7.	Anand Mahendra Shah	30012	0.61	N	lo Change		30012	0.61
		As at the end	d of the period	d (December 31, 2023)			30012	0.61
8.	Shivani Tejas Trivedi	0	0.00	April 14, 2023	1000	Buy	1000	0.02
				April 21, 2023	1000	Buy	2000	0.04
				April 28, 2023	203	Buy	2203	0.04
				June 2, 2023	3590	Buy	5793	0.12
				June 9, 2023	603	Buy	6396	0.13
				August 4, 2023	1138	Buy	7534	0.15
				September 1, 2023	10500	Buy	18034	0.37
				December 22, 2023	709	Buy	18743	0.38
				December 29, 2023	1945	Buy	20688	0.42
		As at the end	d of the period	d (December 31, 2023)			20688	0.42
9.	Jeet Anand Shah	15000	0.30	N	lo Change		15000	0.30
			d of the period	d (December 31, 2023)			15000	0.30
10.	Dipak Bhuralal Sadhani	10204	0.21	<u> </u>	lo Change		10204	0.21
		As at the end	d of the period	d (December 31, 2023)			10204	0.21
11.	Pravina Ramesh Chandra Dharia	10000	0.20	N	o Change		10000	0.20
		As at the end	d of the period	d (December 31, 2023)			10000	0.20
12.	Anand Prafull Vora	0	0.00	August 18, 2023	591	Buy	591	0.01
				August 25, 2023	1919	Buy	2510	0.05
				September 8, 2023	1738	Buy	4248	0.09
				September 15, 2023	5455	Buy	9703	0.20
				September 29, 2023	32	Buy	9735	0.20
				October 6, 2023	264	Buy	9999	0.20
		As at the end	d of the period	d (December 31, 2023)			9999	0.20



(v) Shareholding of Directors and Key Managerial Personnel

SI. No.	For each of the Directors and KMP	Share	holding		Shareholding the period				
	-	No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company				
1.	Mr. Sebastien Roussel – Chairman								
	At the beginning of the period (April 1, 2023)	Nil	0.00	Nil	0.00				
	Date wise increase / decrease in shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity, etc.)		No ch						
	At the end of the period (December 31, 2023)	Nil	0.00	Nil	0.00				
2.	Mr. Yves Honhon – Non-Executive Director								
	At the beginning of the period (April 1, 2023)	Nil	0.00	Nil	0.00				
	Date wise increase / decrease in shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity, etc.)	N.	No ch		0.00				
	At the end of the period (December 31, 2023)	Nil	0.00	Nil	0.00				
3.	Mr. Vivek Bhide – Non-Executive Director (reling								
	At the beginning of the period (April 1, 2023)	Nil	0.00	Nil	0.00				
	Date wise increase / decrease in shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity, etc.)		No ch	ange					
	At the end of the period (December 31, 2023)	Nil	0.00	Nil	0.00				
4.	Mr. Michael Kotas – Managing Director (appointed from June 1, 2023)								
	As at June 1, 2023	Nil	0.00	Nil	0.00				
	Date wise increase / decrease in shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity, etc.)		No ch	ange					
	At the end of the period (December 31, 2023)	Nil	0.00	Nil	0.00				
5.	Mr. N. Sundararajan – Independent Director								
	At the beginning of the period (April 1, 2023)	Nil	0.00	Nil	0.00				
	Date wise increase / decrease in shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity, etc.)		No ch	ange					
	At the end of the period (December 31, 2023)	Nil	0.00	Nil	0.00				
6.	Ms. Roma Balwani – Independent Director								
	At the beginning of the period (April 1, 2023)	Nil	0.00	Nil	0.00				
	At the beginning of the period (April 1, 2023) Date wise increase / decrease in shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity, etc.)		No ch	ange					
	At the end of the period (December 31, 2023)	Nil	0.00	Nil	0.00				
7.	Mr. Nandkumar Dhekne – Independent Director								
	At the beginning of the period (April 1, 2023)	Nil	0.00	Nil	0.00				
	Date wise increase / decrease in shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity, etc.)		No ch	ange					
	At the end of the period (December 31, 2023)	Nil	0.00	Nil	0.00				
	At the end of the period (December 31,2023)	I VIII	0.00	I VIII	0.00				

SI. No.	For each of the Directors and KMP	Share	holding		Shareholding ne period			
	-	No. of Shares	% of total Shares of the Company	No. of Shares	% of total Shares of the Company			
8.	Mr. Jean Gourp - Non-Executive Director (resign	ed effective from I	May 31, 2023)					
	At the beginning of the period (April 1, 2023)	Nil	0.00	Nil	0.00			
	Date wise increase / decrease in shareholding during the period specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity, etc.)	No change						
	As at May 31, 2023	Nil	0.00	Nil	0.00			
9.	Mr. Praveen Kadle – Independent Director							
	At the beginning of the period (April 1, 2023)	Nil	0.00	Nil	0.00			
	Date wise increase / decrease in shareholding during the period specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity, etc.)	No change						
	At the end of the period (December 31, 2023)	Nil	0.00	Nil	0.00			
10.	Mr. Kiran Rahate - Chief Financial Officer							
	At the beginning of the period (April 1, 2023)	Nil	0.00	Nil	0.00			
	Date wise increase / decrease in shareholding during the period specifying the reasons for increase / decrease (e.g. allotment / transfer /	Date		/ Decrease in during the period	Reason			
	bonus / sweat equity, etc.)	June 28, 202	3	1	Buy			
	At the end of the period (December 31, 2023)	1	0.00	1	0.00			
11.	Mr. Haresh Vala – Company Secretary							
	At the beginning of the period (April 1, 2023)	Nil	0.00	Nil	0.00			
	Date wise increase / decrease in shareholding during the period specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus / sweat equity, etc.)							
	At the end of the period (December 31, 2023)	Nil	0.00	Nil	0.00			

INDEBTEDNESS

 $Indebtedness\ of\ the\ Company\ including\ interest\ outstanding\ /\ accrued\ but\ not\ due\ for\ payment$

(₹ in lakhs)

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the period				
i) Principal Amount		_	-	-
ii) Interest due but not paid		_	-	
iii) Interest accrued but not due		_	-	
Total (i+ii+iii)			-	
Change in Indebtedness during the period				
Addition		_	_	_
Reduction		_	_	-
Net Change			_	



Inde	ebtedness at the end of the period		
i)	Principal Amount	 	 _
ii)	Interest due but not paid	 	
iii)	Interest accrued but not due	 _	 _
Tota	al (i+ii+iii)	 _	 _

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and / or Manager:

(₹ in lakhs)

Particulars of Remuneration	Name of Managing Director		Total Amount
	Mr. Vivek Bhide *	Mr. Michael Kotas#	
Gross salary			
(a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961	70.13	155.93	226.06
(b) Value of perquisites under Section 17(2) of the Income-tax Act, 1961	3.52	5.89	9.41
(c) Profits in lieu of salary under Section 17(3) of the Income-tax Act, 1961	_		_
Stock Option	_		
Sweat Equity	_		
Commission			
- as % of profit	_	_	_
- others, specify	_	_	_
Others			
- Perquisites	3.29		3.29
Total (A)	76.94	161.82	238.76
Ceiling as per the Act	Not Applicable	Not Applicable	Not Applicable
	Gross salary (a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961 (b) Value of perquisites under Section 17(2) of the Income-tax Act, 1961 (c) Profits in lieu of salary under Section 17(3) of the Income-tax Act, 1961 Stock Option Sweat Equity Commission - as % of profit - others, specify Others - Perquisites Total (A)	Mr. Vivek Bhide * Mr. Vivek Bhide *	Mr. Vivek Bhide * Mr. Michael Kotas# Gross salary ————————————————————————————————————

^{*} Mr. Vivek Bhide relinquished the position of Managing Director effective from close of working hours of May 31, 2023, and continued as Non-Executive Director from June 1, 2023. Hence the remuneration details provided is for 2 months of April and May, 2023.

The amended Schedule V of the Companies Act, 2013 deals with the conditions for appointment and payment of remuneration to managerial personnel. The provisions of Schedule V provides that in respect of the remuneration paid to a managerial person functioning in a professional capacity and fulfilling certain other conditions, the Company can pay remuneration in accordance with the terms and conditions approved by the members by way of special resolution, without obtaining the approval of Central Government. In terms of the said notification, the approval of the Central Government is not required for the remuneration paid to Mr. Vivek Bhide as the Managing Director. The remuneration paid to Mr. Vivek Bhide is as per the terms and conditions and within the limits approved by the members at the Annual General Meetings of the Company held on August 3, 2022.

The appointment of Mr. Michael Kotas is subject to the approval of the Central Government and the Company has filed the application in Form MR-2 on August 28, 2023 providing all the details and documents to the Central Government. The approval is awaited from the Central Government.

B. Remuneration to other Directors:

(₹ in lakhs)

Sl. No. 1.	Particulars of Remuneration	Name of Director				Total Amount
	Independent Directors	Mr. N. Sundararajan	Ms. Roma Balwani	Mr. Nandkumar Dhekne	Mr. Praveen Kadle	
	Sitting Fees for attending board / committee meetings	7.50	5.20	4.70	7.00	24.40
	Commission	6.75	6.75	6.75	6.75	27.00
	Others, please specify	Nil	Nil	Nil	Nil	Nil
	Total (1)	14.25	11.95	11.45	13.75	51.40
2.	Other Non-Executive Directors					
	Fee for attending board / committee meetings	Nil	Nil	Nil	Nil	Nil
	Commission	Nil	Nil	Nil	Nil	Nil
	Others, please specify	Nil	Nil	Nil	Nil	Nil
	Total (2)	Nil	Nil	Nil	Nil	Nil
	Total (B)=(1+2)	14.25	11.95	11.45	13.75	51.40

Commission approved for the period ended December 31, 2023 and payable in financial year 2024 is within the ceiling limits under the Companies Act, 2013.

[#] Mr. Michael Kotas was appointed as the Managing Director of the Company with effect from June 1, 2023.

C. Remuneration to Key Managerial Personnel other than MD / Manager / WTD :

(₹ in lakhs)

SI. No.	Particulars of Remuneration	Key Managerial Personnel			
		Chief Financial Officer	Company Secretary	Total Amount	
		Mr. Kiran Rahate	Mr. Haresh Vala		
1.	Gross salary				
	(a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961	52.53	26.10	78.63	
	(b) Value of perquisites under Section 17(2) of the Income-tax Act, 1961	1.90	1.51	3.41	
	(c) Profits in lieu of salary under Section 17(3) of the Income-tax Act, 1961	_		-	
2.	Stock Option	_		_	
3.	Sweat Equity	_		_	
4.	Commission				
	- as % of profit	_		_	
	- others, specify	_		_	
5.	Others	1.43	1.14	2.57	
	Total	55.86	28.75	84.61	

VII. PENALTIES / PUNISHMENT / COMPOUNDING OF OFFENCES:

Туре	Section of the Companies Act	Brief Description	Details of Penalty / Punishment / Compounding fees imposed	Authority [RD / NCLT / COURT]	Appeal made, if any (give details)
A. COMPANY					
Penalty	None	None	None	None	None
Punishment	None	None	None	None	None
Compounding	None	None	None	None	None
B. DIRECTORS					
Penalty	None	None	None	None	None
Punishment	None	None	None	None	None
Compounding	None	None	None	None	None
C. OTHER OFFICERS IN DEFAULT			-		
Penalty	None	None	None	None	None
Punishment	None	None	None	None	None
Compounding	None	None	None	None	None