



CMI INDUSTRY
Metals

FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS OF CMI FPE LIMITED

This Familiarisation Program ("the Program") for Independent Directors of CMI FPE Limited ("the Company") has been adopted by the Board of Directors pursuant to Clause 49 of the Listing Agreement.

Purpose :

The Program aims to help the Independent Directors to understand the Company, its business and the regulatory framework in which the Company operates and equip him / her to effectively fulfill his / her role as a Director of the Company.

Familiarisation Process :

At the time of appointing a Director, a formal letter of appointment is given to the Director, which inter alia explains the role, function, duties and responsibilities expected of him / her as a Director of the Company.

Subsequent to the person joining as a Director, the Managing Director of the Company has a personal meeting with the newly appointed Director for the introduction and induction in the Company and helps him / her interact with the senior leadership team to understand their roles and responsibilities.

The new Directors are encouraged to peruse earlier Annual Reports of the Company, earlier Minutes of the Board of Directors Meetings, Audit Committee Meetings with a view to familiarize him / her with the Company's operations, organizational set up of the Company, the functioning of various divisions / departments, the Company's market share and the markets in which the Company operates, governance and internal control processes and other relevant information pertaining to the Company's business.

Disclosure of the Program :

This Program shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

Review of the Program :

The Board will review this Program and make revisions as may be required.